



LS CAREER PATH

Logistics Specialists (LS). LSs are responsible for providing exceptional customer service, operating financial accounting systems, managing inventories of repair parts and general supplies that support ships, squadrons and shore-based activities to include the Military Postal System. They serve aboard Naval Surface Ships, Aviation Squadrons, Fleet Logistics Center (FLC), Naval Air Stations, Aviation Support Divisions (ASD), Staff billets, Presidential Support, Military Postal Systems, Construction battalions and Naval Special Warfare. LSs procure, receive, store, and issue material and repair components and utilize financial accounting programs and databases.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
23-30	LSCM	25.15 Yrs	CMDCM/DLCPO	36	Follow on Sea/Shore Tours.
20-23	LSCM LSCS	25.15 Yrs 20.54	CMDCM/CMDCS 3MC	36	4 th Sea Tour Billet: Dept/Readiness/Div LCPO Duty: CVN/LHA/LHD/LPD/LCC/ CG/CCSG/NMCB/SPECWAR
18-20	LSCM LSCS LSC	25.15 Yrs 20.54 16.66	CMDCM/CMDCS/FLC	36	3 rd Shore Tour Billet: Force LS/Inspector/Instructor/ ECM/Detailer/ Manpower/Rating Specialist/SEA/ LCPO/Staff Duty: TYCOM/ATG/NETC/BUPERS/ NPC/CNIC/NAVMAC/Major Staff/ FLC/ASD/EXP/SPECWAR/ NAVSUP/CTF. Qualification: MTS
15-18	LSCS LSC	20.54 Yrs 16.66	CMDCS/LDO/OCS/ MECP, SUPPO-Littoral Combat Ship, 3MC, Recruit Division Commander, Equal Opportunity Advisor, ELD Instructor, Officer/Enlisted Recruiter, Blue Angels	42	3 rd Sea Tour Billet: Dept/Readiness/DivLCPO Duty: Ship/Squadron/NMCB/CTF EXP/SPECWAR/ CG, CCSG, CVN, LCC, LCS, LHA, LHD, LPD, DDG,MCM Qualification: Senior Enl Academy, EXW
12-15	LSC LS1 LS2	16.66 Yrs 12.47 6.92		36	2 nd Shore Tour Billet: Dept/Div LCPO/LPO/ Supervisor/Instructor/Inspector/Detailer Duty: STAFF/ATG/NETC/CSS/ EXP/ASD/ Qualification: ATS/MTS Qualification: ELD
8-12	LS1 LS2	12.47 Yrs 6.92		48	2 nd Sea Tour Billet: LPO/WCS/Finance/DLR Manager/Purchase Card Holder Duty: Ship/Squadron/NMCB/ EXP/SPECWAR
5-8	LS1 LS2 LS3	12.47 Yrs 6.92 2.5	LDO, STA-21, OCS, MECP, NAVAL ACADEMY, NROTC Recruit Division Commander, Officer/Enlisted Recruiter, Camp David, USS CONSTITUTION	36	1 st Shore Tour Billet: Supply Tech/Financial Mgmt/ Instructor/Recruiting Commands Duty Station: FLC/NAVSUP/ NAS/ASD/AIMD/SPECWAR Qualification: ELD
1-5	LS2 LS3	6.89 Yrs 2.5		55	1 st Sea Tour Billet: Supply Technician/WCS. Duty: Ship/Squadron/NMCB/ Expeditionary/SPECWAR Qualification : ESWS/EAWS/SCW/ EXW
1+/-	LSSN Accession Training	1.5 Years			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command



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Notes:

1. "A" School is not required.
2. LS's are expected to follow a Sea/Shore Flow IAW NAVADMIN 274/19. The rating is sea centric. Over a 20-year career, Sailors should expect to be assigned to sea duty for approximately 60% of the time (12 years).
3. Per NAVADMIN 254/21 ILDC and ALDC will be a prerequisite for advancement to E-6 and E-7 respectively, starting in calendar year 2025.
4. NAVADMIN 168/23 changes apprentice (E-1 to E-4) advancements into a time-in-service (TIS) based construct, effective 1 July 2024. E-1 to E-2 is 9 months TIS, E-2 to E-3 is 18 months and E-3 to E-4 is 30 months TIS.

Considerations for advancement from E6 to E7

1. Sea Assignments (all)
 - LPO/ALPO Operational
 - Qualified OOD(I/P) /JOOD
 - Any command integrated Training Team member
 - Primary or assistant Command Collateral duty with documented impact
 - FCPOA/Sailor 360 involvement
 - Assistant watchbill coordinator
2. Shore Assignments (all)
 - FLC/ATG/ASD/TYCOM Staff/BUPERS/SPECWAR/Expeditionary
 - Instructor Duty
 - FCPOA Involvement
 - Special Programs (RDC/Recruiting/3MC/Blue Angels)
 - Logistics Support Representative Apprentice qualification (if FLC experience is present)
 - Primary or assistant Command Collateral duty with documented impact
 - Qualified CDO/ACDO/SDO/ASDO
 - Personnel assigned as a Navy Recruiter, RTC, OTC and Naval Academy as a Recruit Division Commander

NEC Consideration:

S07A, S08A, S09A, S10A, S11A, S18A, S19A

Considerations for advancement from E7 to E8

1. Sea Assignments (all)
 - Department or Division LCPO
 - Qualified OOD(I/P), Section Leader, and other outside the normal scope (ie: ATTWO, OOD(U/W), Conning Officer, Helo Control Officer, CDO)
 - Any command integrated Training Team member
 - Command Collateral duty with documented impact
 - Active CPO Mess/Association involvement, CPO Initiation Lead or Chairperson
2. Shore Assignments (all)
 - Department or Division LCPO
 - FLC/ATG/TYCOM Staff/BUPERS/SPECWAR/Expeditionary/ Instructor /FLC's/ASD
 - Qualified CDO/ACDO/SDO
 - Active CPO Mess/Association involvement, CPO Initiation Lead or Chairperson
 - Command Collateral duty with documented impact



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- Special Programs (RDC/Recruiting/3MC)
- Logistics Support Representative Apprentice qualification (if FLC experience is present)
- Personnel assigned as a Navy Recruiter, RTC, OTC and Naval Academy as a Recruit Division Commander
- Individual Augmented (mission impact)

NEC Consideration:

S09A, S10A

Considerations for advancement from E8 to E9

1. Sea Assignments (all)
 - Department or Division LCPO, Operational
 - Qualified OOD(I/P), Section Leader, Watchbill Coordinator, and other outside the normal scope (ie: ATTWO, OOD(U/W)/Conning Officer
 - Any command integrated Training Team member
 - Command Collateral duty with documented impact
 - Active CPO Mess/Association involvement, CPO Initiation Lead
2. Shore Assignments (all)
 - SEL/LCPO
 - ATG/TYCOM Staff/BUPERS/SPECWAR/Expeditionary/ Instructor/FLC's
 - Qualified CDO
 - Command Collateral duty with documented impact
 - Active CPO Mess/Association involvement, CPO Initiation Lead
 - Personnel assigned as a Navy Recruiter, RTC, OTC and Naval Academy as a Recruit Division Commander
 - Individual Augmented (mission impact)